

Delivery Manager

Reporting to Head of Engineering

At Coinme, we aim to improve everyone's financial lives by providing accessible and ubiquitous access to consumer financial services built on blockchain technology. We believe that decentralization in finance through digital assets can transform the world by giving the power (and earnings) back to individuals. To accomplish this, Coinme is building out the world's largest physical cash onramp to cryptocurrencies, a mobile-first digital bank-like experience, and providing Decentralized Finance (DeFi) services on a digital wallet. We envision a world where people will store, trade, and pay with their money on Coinme.

We're large enough to make a difference but small enough for your voice to have an impact. We are an organization where every person matters. You are part of the success of our business and that of our customers regardless of where you sit in our organization, a human touch in a digital world. At Coinme, we hire to support your growth and ours because Together, we rise.

Position Description:

This rare opportunity is for a growth-minded individual to join a fast-growing, exciting mission that will significantly impact the financial services industry and transform the lives of billions.

As the Delivery Manager, you will play a crucial role in ensuring the success of cross-functional teams by identifying and removing obstacles that hinder their ability to deliver. Serving as the Scrum Master for multiple teams, you will facilitate smooth execution by fostering a collaborative environment and ensuring compliance with established processes. Your focus will be on empowering the teams through a servant-leadership approach, enabling them to achieve their goals effectively and efficiently. If you are passionate about supporting teams and driving successful outcomes, this role is ideal for you!

What You'll Be Working On (Your Impact):

- Constantly looking to identify impediments early, actively working to resolve those impediments, and escalating when needed
- Management and tracking of cross-team/squad dependencies
- Management and tracking of all high-integrity commitments
- Provides proactive visibility and effectively communicates delivery targets, commitments and progress.
- Works to minimize meetings and ceremonies, but when they are needed, they are well-run and efficient.
- Encourages a culture of team-driven decision-making and commitment. Encourages team trust and facilitates team-building events.
- Where appropriate, coaches the teams to improve collaboration and outcomes (coaching is the primary responsibility of teams' managers)

What We're Looking For:

- Extensive knowledge of designing, developing, testing, deploying, and delivering large-scale software systems to customers.
- Strong understanding of delivery and go-to-market methods and metrics.
- Good general understanding of the role of product managers, product designers, engineers, quality assurance, DevOps and product marketers
- At least 2 years of experience working in the engineering organization of a product company using standard Agile methods (Scrum, Kanban, XP)

Not Required, But Nice to Have:

- Startup Experience
- Experience with fintech/cryptocurrency
- Certified Scrum Master (CSM) certification
- Program/Project Management certification(s)

Compensation and Benefits

- Competitive Salary Range of USD \$105,000 - \$125,000
- 100% Remote - work from the comfort of your home
- Comprehensive health benefits package including options for 100% company-paid health, dental, vision, and life
- A diverse offering of supplemental insurance
- Generous Time Off, Parental Leave, & Paid Volunteer Hours
- Paid Holidays
- Stock Options (US/Canada)
- Great people!

Location

This opportunity is for a full-time position for candidates residing within the United States and LATAM. Coinme is a fully remote organization.

Travel

Coinme is fully remote, and this position may require periodic travel.

How do I apply for this position?

Learn more about our mission, vision, and culture at <https://coinme.com/careers/>
Please send your resume to careers@coinme.com.

Coinme is an Equal Opportunity/Affirmative Action employer. Coinme is committed to promoting a diverse, inclusive, and inventive environment with the best employees. Our mission and values guide us as we work to ensure that everyone has the opportunity to contribute to their

fullest potential. We consider all qualified applicants without regard to ethnicity, race, color, ancestry, national origin, religion, creed, sex, gender, gender expression or identity, genetic information, age, physical or invisible disability, family or medical care leave, veteran status, sexual orientation, political affiliation, or any other protected status in accordance with applicable laws, regulation, and ordinances.

Coinme is also committed to providing reasonable accommodations to individuals with disabilities. If you need reasonable accommodation because of a disability during any part of the employment process, please contact us at hr@coinme.com and provide us with the nature of your request and your contact information.

Did you read the requirements as a checklist and not tick each box? Don't rule yourself out! If this role resonates with you, we want you to apply. Don't see the right opportunity? Email your resume to careers@coinme.com, and we'll review your resume for future opportunities.