

Compliance Officer

Reports to Chief Executive Officer

Coinme is hiring a Compliance Officer to lead the BSA/AML compliance function at this rapidly evolving company. This position will report to the CEO and be responsible for leading the compliance team and ensuring compliance with various state and federal regulatory requirements including BSA and AML compliance.

As a financial technology company, you will work closely with engineering, product, operations and various business teams to ensure controls are properly implemented and transaction monitoring and reporting systems are intuitive, effective, efficient and scalable.

Qualified candidates are highly motivated, operationally and process minded, astute compliance officers with a proven history as the lead compliance officer in a technology-focused financial services business. They should have a passion for the societal benefits of cryptocurrency with a desire to meaningfully participate in this innovative industry. In this position at Coinme they will have an opportunity to significantly impact the financial services industry and positively transform the lives of millions of people around the world.

PRIMARY RESPONSIBILITIES

- Serve as the BSA / AML Compliance Officer for the organization
- Lead the global AML/BSA Program, including the design and implementation of policies, procedures, training, transaction monitoring, investigation management, SAR/CTR filing, and blockchain monitoring
- Oversee the organization's risk assessment; advise the board and executive team on risk-weighted strategies and help to inform the team about the regulatory implications of product decisions
- Partner with external counsel to serve as a thought leader on regulatory and policy developments that impact organizational compliance and product experiences
- Empower a culture of compliance throughout the organization; lead organization-wide AML training
- Manage the compliance team, ensure proper resourcing and automated controls to support market expansion and product innovation
- Conduct annual strategic planning for the compliance department, including budgeting, resourcing, vendor review and integrations, and process/program improvements
- Manage any State or Federal regulatory exams and independent reviews, and update the Board of Directors regularly on program performance and risks
- Manage relations and respond to relevant inquiries and requests from regulators, law enforcement agencies, and industry partners
- Collaborate with the market expansion and product development teams to define compliance requirements to support international expansion and product innovation

REQUIREMENTS

- 8+ years of regulatory compliance experience in the cryptocurrency exchange, payments and/or international remittance industries
- Experience building and developing compliance programs and policies in a fast-moving startup environment
- Deep subject matter expertise in reg-tech tooling
- Fluent in cryptocurrency and blockchain products and industry concepts
- Highly motivated with a demonstrated ability to learn fast and move fast while being comfortable navigating ambiguity

EDUCATION

- Bachelor's Degree
- Certified AML Specialist and Fraud Examiner

BENEFITS

- 100% Coinme-paid health insurance options for both employees and dependents
- A diverse offering of supplemental insurances
- 100% covered Employee Assistance Program
- Professional development reimbursement
- Stock Options
- Paid Parental Leave
- Paid Volunteer Hours
- Opportunity to work remotely with limited annual travel

LOCATION

This opportunity is for a full-time position for candidates residing within the United States.

TRAVEL

Coinme is fully remote, and this position may require periodic travel.

How do I apply for this position?

Learn more about our mission, vision, and culture at <https://coinme.com/careers/>
Please apply via LinkedIn or send your resume to careers@coinme.com.

Coinme is an Equal Opportunity/Affirmative Action employer. Coinme is committed to promoting a diverse, inclusive, and inventive environment with the best employees. Our mission and values guide us as we work to ensure that everyone has the opportunity to contribute to their fullest potential. We consider all qualified applicants without regard to ethnicity, race, color, ancestry, national origin, religion, creed, sex, gender, gender expression or identity, genetic information, age, physical or invisible disability, family or medical care leave, veteran status, sexual orientation, political affiliation, or any other protected status in accordance with applicable laws, regulation, and ordinances.

Coinme is also committed to providing reasonable accommodations to individuals with disabilities. If you need reasonable accommodation because of a disability during any part of the employment process, please contact us at hr@coinme.com and provide us with the nature of your request and your contact information.